

Some Solutions in Developing Vietnam's People to Meet The Country's Sustainable Development Requirements

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Abstract: *Developing people is one of the key requirements and tasks identified by our Party through the stages of the country's development. Through many periods of development, the Communist Party of Vietnam has proposed many viewpoints and solutions to promote the human factor, with the goal of arousing potential, creativity, national pride and noble humanity of the Vietnamese people. This study proposes a number of solutions in developing people in Vietnam today to meet the country's sustainable development requirements based on our Party's assertions about the requirements of developing people and the Vietnamese human standard value system.*

Keywords: *people, standards, value systems, solutions, sustainable development.*

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I. INTRODUCTION

Regarding the factors for the development of the country, including many factors, for the sustainable development of Vietnam, it is necessary to strongly arouse the spirit of patriotism, the will of national self-reliance, the strength of the great unity of the whole nation and the aspiration to develop a prosperous country, happy. It is one of the important factors, in which: People are identified as the most important resource, people are the center, subject, main resource and goal of development. Therefore, it is necessary to build Vietnamese people to develop comprehensively, closely and harmoniously between traditional and modern values. In this study, we synthesize to make affirmations about the role of human beings in the cause of sustainable development in Vietnam and initially propose some solutions to build and promote Vietnam's human strength in the current period.

II. CONTENTS

1. **Developing people - an indispensable requirement for sustainable development in Vietnam today** *- The Party's viewpoint on the Vietnamese human standard value system*

In leadership and direction, our Party always affirms and focuses on promoting the human factor. Human development is both a goal and a driving force in economic development and for social development goals, especially as our country is aiming for sustainable development. Our Party's orientations on building a standard value system for Vietnamese people in the current period are to inherit the good traditional values of Vietnamese people and Vietnamese culture in history. The Party's viewpoints and orientations on building a system of human values and standards as well as building the Vietnamese people are one of the most thorough and systematic ideas with the process of renewing theoretical thinking and summarizing the reality of the country's reform led by our Party.

Affirming the role of the people in the cause of national innovation, the 6th Party Congress (1986) stated: "Only through innovation can we see the truth, see new factors to promote, mistakes to correct, to apply Marxism-Leninism well to our country's circumstances, and to promote historical traditions and the nation's revolution, mobilizing the dynamism, creativity and endless abilities of the working people...[1]"

From the perspective of the role of people stated at the 6th Congress, our Party has affirmed the basic virtues of the Vietnamese people in the 5th Central Resolution, term VIII (1998) on Building and developing the Vietnamese economy. Vietnam's advanced culture, rich in national identity, is: The spirit of patriotism, national self-reliance, striving for national independence and socialism, having the will to lift the country out of poverty and backwardness, and solidarity with the world's people in the career of fighting for peace, national independence, democracy and social progress; have collective consciousness, solidarity, and strive for common interests; have a healthy lifestyle, a civilized lifestyle, be thrifty, honest, benevolent, respect national discipline and community conventions, and be conscious of protecting and improving the ecological environment; hard working with professional conscience and technical skills; creativity and high productivity for the benefit of

oneself, family, collective and society; regularly study, improve knowledge, professional qualifications, aesthetic level and physical strength.

From the perspective of the standards and virtues of the Vietnamese people, at the 9th Congress, our Party determined that building people is the central task in developing the country's culture: "Building the Vietnamese people to develop comprehensively politically, ideologically, intellectually, ethically, physically, creatively, with a sense of community, compassion, tolerance, respect for love, cultural lifestyle, harmonious relationships in family, community and society" [1]. Besides, our Party also determines the key task of building and perfecting the values and standards of Vietnamese people in the period of industrialization, modernization and international integration.

Based on the practical summary of 15 years of implementing the Resolution of the 5th Central Committee, Session VIII on the development of Vietnamese culture and people, the Resolution of the 9th Central Committee, Session XI, continues to define the goal of perfecting Vietnamese value standards, creating conditions and environment to develop personality, ethics, intelligence, creative capacity, physical, spiritual, social responsibility, civic duty, and sense of compliance with the law; promote the spirit of patriotism, national pride, conscience, and responsibility of each person towards themselves, their family, community, society and country.

It can be seen that the Party's viewpoint at the 11th Congress has basically determined the standard values of the Vietnamese people in the task of developing culture for the improvement of human personality and developing people for cultural development. In building culture, our Party focuses on taking care of building people with good personalities and lifestyles, with the following basic characteristics: "patriotism, compassion, gratitude, honesty, solidarity, diligence, creativity [2].

Resolution of the 12th Party Congress identifies one of the key tasks as: "Promoting the human factor in all areas of social life; Focus on building people in terms of ethics, personality, lifestyle, intelligence and working capacity; building a healthy cultural environment"[2]. In the content of building an advanced Vietnamese culture, rich in national identity, comprehensive development of Vietnamese people, meeting the requirements of sustainable development of the country and preserving Firmly defend the socialist Fatherland that our Party proposes. Accordingly, the directions and tasks of building the comprehensive development of Vietnamese people are given by the Party: "Developing the comprehensive development of the Vietnamese people must become a goal of the development strategy. Summarize and build the cultural value system and standard value system of Vietnamese people in the period of industrialization, modernization and international integration; create an environment and conditions to develop personality, ethics, intelligence, creative capacity, physical, spiritual, social responsibility, civic duty, and sense of compliance with the law. Creating a strong change in awareness and respect for the law, all Vietnamese people have a deep understanding, pride, and honor of national history and culture [6].

The 13th Party Congress provided guidance on the vision and direction for national development: "Strongly arouse the spirit of patriotism, the will of national self-reliance, the strength of great national unity and the desire to develop a prosperous and happy country; promote socialist democracy, the combined strength of the entire political system and the culture and people of Vietnam, foster people's strength, improve the quality of human resources... Maximize internal resources and take advantage of external resources, in which internal resources, especially human resources, are the most important

To promote internal resources, especially human resources, our Party affirms that the standard value system of the Vietnamese people that needs to be promoted is: "patriotism, pride, self-reliance and compassion, solidarity, social consensus... awareness, responsibility, social ethics, living and working according to the law [2].

The Party's viewpoints show that building the comprehensive development of the Vietnamese people in the new era is the connection between traditional and modern values along with overcoming the limitations of the Vietnamese people. A comprehensive person is defined by our Party as a comprehensive person in terms of personality, morality, intelligence, physicality, soul, social responsibility, civic duty, sense of respect and law enforcement, environmental protection awareness, innovation and creativity capacity, ability to work in an international environment.

- The role of people in sustainable development in Vietnam today

In sustainable development in Vietnam, the role of people can be considered in the following specific aspects:

Firstly, building the comprehensive development of the Vietnamese people is a key factor to realize the country's sustainable development goals. Sustainable development is determined to depend on many factors, but the basic and decisive factor that governs other factors is people, accordingly promoting the human factor, taking people into account. Being the center, improving the quality of human resources, practically taking care of material and spiritual life and ensuring people's ownership to create motivation and synergy is an important requirement for sustainable development. Among the goals of sustainable development in our country, human

development is affirmed as the highest goal. To achieve this goal, our Party also emphasizes the requirement: Improve capacity and create mechanisms for people to exercise their right to mastery, especially direct democracy to strongly promote all creative abilities and ensure high consensus in society, creating motivation for national development; Consider human resource development, especially high-quality human resources closely linked to the development and application of science and technology, as one of the strategic breakthroughs and a decisive factor to restructure the economy, transforming growth models and improving competitiveness, ensuring fast, effective and sustainable development.

Secondly, in determining criteria for evaluating sustainable development in Vietnam, human-related factors are one of the important criteria in social sustainable development, such as: human development index (HDI), income equality coefficient, indicators on education, health, social welfare, enjoyment of cultural values. In addition, social sustainability is ensuring social harmony, equality between social classes, gender equality, reducing the gap between rich and poor in society, and narrowing the living differences among regions.

Regarding the human factor in sustainable development, the human development index is the highest criterion for sustainable social development which includes the following values: Average income per capita, educational level, education, health, life expectancy, level of enjoyment of cultural and civilized values. In particular, sustainable development focuses on social justice factors. People must always be assured, focusing on ensuring conditions to have the opportunity to develop their potential and abilities and have basic living conditions met. Accordingly, factors that need to be considered include: stabilizing population, improving education levels, gender equality, taking care of human needs and interests, increasing public participation in decision-making processes, etc.

Thirdly, people are the subject, goal and driving force of development, continuing the Party's guiding viewpoint from summarizing 20 years of implementing the Platform for building the country during the transition period to Socialism, until the 11th, 12th, 13th Party Congresses continued to be consistent in the view that "people are the main subject, resource and goal of development" [2]. Furthermore, the human development goal is more specific in focusing on promoting human mastery. We must ensure that human rights and civil rights are comprehensively developed. Along with that is improving the people's ability to master, creating mechanisms for the people to fully exercise the right to mastery, strongly promoting all abilities and potentials of the people to create consensus in society, create motivation for national development. Affirming that people are the goal of development, our Party pays attention to promoting the advantages of Vietnamese people, improving the quality of human resources, appreciating talents, taking care of legitimate interests and constantly improve the material and spiritual lives of all people, and achieve social justice.

People are both the goal and the driving force of social development, which also means that people are the center of the development strategy and the subject of development. With that meaning, it is necessary to take care to build Vietnamese people who are rich in patriotism, have a sense of ownership, civic responsibility, have knowledge, have good health, have love, have meaning, and have a true international spirit; it is necessary to build a prosperous, happy, progressive family to truly be a good cell of society, a foundation for nurturing and developing people.

In determining our country's sustainable development goals until 2030. The Resolution 136/NQ-CP of the Government identified 17 important goals for sustainable development in Vietnam, including goals related to human development such as:

- End all forms of poverty everywhere.
- Eliminating hunger, ensure food security, improve nutrition, etc.
- Ensuring healthy lives and promoting wellbeing for people of all ages.
- Ensuring quality, equitable, and comprehensive education promotes lifelong learning opportunities for all.
- Achieving gender equality, empower and create opportunities for women and girls.

With the above goals, building human resources plays an important and key role in determining the sustainable development of the country in general and sustainable social development in particular. To develop the Vietnamese people comprehensively and meet the requirements of sustainable development, the basic issues raised are:

Firstly, give maximum priority to resources to build a comprehensive Vietnamese person in terms of intelligence, physical strength, life skills, ethics, personality, lifestyle, sense of respect for the law, and ability to working capacity... Fostering human personality is an important requirement and difficult to implement, so there needs to be coordination and combination between family - school - society - each individual, including the family. and education in the family is the fundamental, root factor.

Secondly, clearly identify and maximally overcome the deterioration in ideology, morality, and lifestyle of a section of officials, party members, and people to regain trust in society. It is necessary to promptly detect and handle violations related to moral corruption and lifestyle that have consequences for society to deter and purify social life. Accordingly, there needs to be close attention between members of each family to promptly prevent

and initially overcome corrupt moral and lifestyle behaviors of individuals in each family, contributing to work to overcome social consequences.

Thirdly, it is necessary to continue to innovate education at different levels and educational environments. Smoothly combining professional knowledge education with ideological and moral education. Education is not only considered the task of the education sector but also the task of each family, especially in educating family members about personality, ethics and lifestyle.

Fourthly, clarify the Vietnamese human value system through each historical period and the Vietnamese human value system today. Clearly identify the changing trends of culture in society to promptly have a reasonable direction, avoiding negative trends, confusion, and even disorientation of a part of the people. Lessons about human values, national values, and cultural values need to be conveyed vividly, practically, and regularly to spread to many people and the entire society. Creating cultural values and fostering humanity for humans is based on recognizing that humans need harmony between three basic relationships: with nature, society and humans themselves. Build a mechanism to spread good values, good behaviors, examples of good people and good deeds to set an example and cultivate the behavioral culture of all people, bring culture deeply into society, build cultural society and starting from creating family culture from building a cultural family contributes to developing humane people and comprehensive development.

Fifthly, human development needs to be associated with taking care of and promoting family culture because the family is an important environment to create and foster personality, morality, knowledge, lifestyle, physical strength, etc. for human.

In building the people of Vietnam, General Secretary Nguyen Phu Trong concluded: "Building Vietnamese people in the period of innovation, integration, and development with appropriate standard values, associated with preserving and promoting Vietnamese family values, cultural value systems, and national values – nation, skillfully combining traditional values with modern values: Patriotism, solidarity, self-reliance, gratitude, honesty, responsibility, discipline, creativity. Those values are nurtured by Vietnamese family culture with core values: Warm, happy, progressive, civilized; fostered and developed by advanced Vietnamese culture, imbued with national identity and value system: Ethnicity, democracy, humanity, science on the basis of the national value system and also the goal: peace, unity, independence, rich people, strong country, democracy, justice, civilization, happiness [6].

2. Solutions to develop and promote the strength of Vietnamese people in the current period

Cultural and human issues play a fundamental and important role, expressed in many contents in the documents of the 13th Party Congress. Faced with the requirements and demands of the country's reality, the 13th Congress of the Party has developed theory and raised the guiding viewpoint when determining to build and promote cultural values along with the strength of Vietnamese people in a dialectical unified relationship, creating a solid foundation and strong motivation to promote the country's rapid and sustainable development. Building and promoting cultural values and the strength of Vietnamese people is identified by our Party as one of the key tasks. Accordingly, the basic solutions that need to be implemented are:

Firstly, it is necessary to "focus on researching, identifying and implementing the building of the national value system, cultural value system and Vietnamese human standards in the new period [6]. This is a fundamental issue, guiding the building of culture and promoting the strength of Vietnamese people in the coming years. Accordingly, the main task is to focus on researching, identifying and building a national value system, creating a core foundation to build a system of cultural values and human standards in the direction of continuing to preserve and promote the traditional values of the nation at the same time, elevate values and add new elements in the value system to meet the current development needs of practice.

In building the cultural value system, it is necessary to aim at supplementing and perfecting human moral standards in accordance with the new era in which virtue, intelligence, body, and beauty are the core content. Determining synergies to build and promote the strength of the Vietnamese people, our Party has proposed: "Build mechanisms and policies to promote the spirit of dedication to the country of all Vietnamese people. Maximize the human factor [6]. Encourage and create conditions for the Vietnamese people to promote their inherent abilities. Pay attention, care, and have appropriate policies to encourage and motivate people to develop, contributing to the construction and development of society.

Secondly, strengthen the education of Vietnamese people in the new era such as: "Increase education on patriotism, national pride, national traditions and history, and sense of social responsibility of all classes of people, especially young people...raise awareness, sense of respect and comply with the law, protect the environment, and preserve the national cultural identity of the Vietnamese people [6]. In addition, focus on educating ethics, personality, creative thinking, life skills, work skills, information technology, digital technology and other core, people-oriented values to the values of truth, goodness, and beauty to build a perfect person with the values of virtue, intelligence, body, and beauty. In education, promoting comprehensiveness in educational content is an important requirement, but in doing so there needs to be a close connection and harmony between traditional values and modern values; It not only inherits the good values, standards, and

character of the traditional Vietnamese people, but also adds elements to suit the requirements of the country's development practices and times.

Thirdly, it is necessary to build a good and healthy cultural environment to truly become an endogenous resource for sustainable development of the country and in human development as affirmed by the Party: "Build, develop, create the most favorable environment and social conditions to arouse patriotic traditions, national pride, faith, and aspirations to develop a prosperous and happy country; Talent, intelligence, and human qualities of Vietnam are the most important center, goal, and driving force for development of the country [6]. To carry out this task, our Party also determines: "There are mechanisms, policies and solutions to build a truly clean and healthy cultural environment, improving people's cultural enjoyment conditions [6]. At the same time, well implement the motto: "People know, people discuss, people do, people check, people supervise, people enjoy" [3].

III. CONCLUSIONS

In the Vietnamese value system, the human value system and the standards of the Vietnamese people are one of the great human resources of the Vietnamese people, a special endogenous resource of the nation that contributes to the development of the Vietnamese people through all periods and stages with many difficulties and challenges. This resource is special in that it will never be exhausted if used regularly and continuously, just like "the more jade is polished, the brighter it becomes, the more pure gold becomes". Therefore, arousing and promoting the human value system, cultivating the Vietnamese people with noble standards from inheriting traditional human values to absorbing the quintessence of modern people is one of the solutions and at the same time the key task that our Party identifies in the strategy of building and developing the country to meet the requirements of integration and sustainable development in Vietnam today.

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